



NURSING PROGRAM ADVISORY COMMITTEE MEETING

Tuesday, November 28th, 2023

11:30 am-1:00 pm

Zoom

MINUTES

INDUSTRY ATTENDEES: Lauren Hadley (Co-host), Julie Baxter (Providence Swedish), Dana Nelson-Peterson (Virginia Mason Franciscan Health), Elizabeth Hinkson (Providence), Debbie Kelly (Virginia Mason Franciscan Health)

STAFF: Mary Burroughs, Niki Kirby, Sheryl Rasmussen, Emily Howerter, Joan Riesland, Aaron Leonard, Leann De Luna, Lucas Rucks, Megan Haan

Welcome & Introductions- Debbie Kelly

Approval of Minutes from 2/7/2023 and 5/9/2023.

Committee Member Practice Updates – Debbie Kelly, Julie Baxter, Dana Nelson-Peterson,

Debbie Kelly (VM Franciscan Health):

- Described concern about providers refusing to accept Medicare Advantage patients: national problem; time consuming/resource draining for repeat care; states such as Idaho and Montana having “frontier” low population per square mile.

Julie Baxter (Providence Swedish)

- Providence requires newest COVID booster; will offer declinations, possibly without provider letter.
- Still need initial COVID vaccination series (2 shots or recent single booster).
- Cited concerns with students in clinicals: showing up on time, “being present”, staying off of phone, minimal interactions with patients and some language concerns with non-native English speakers.

Dana Nelson-Peterson (Virginia Mason Franciscan Health)

- Virtual Integrated Care fully implemented at St. Anthony’s, starting at St. Anne’s, begin review for VM.
- VM Franciscan Health hiring new graduates into a separate cohort to get them up and running before entering residency program, currently on 2nd cohort.

- Focused on improving BSN rates; creating pathway for SCC grads to proceed to BSN; BSN rates have been dropping: 88% to ~76%. VM Franciscan Health accepting experienced ADN's due to high turnover rate of BSN's: 30%.
- Currently employing over 200 traveling RN's; MD interviews stated concern about perceived drop in RN quality of care; trying to rebuild foundations.

Mary Burroughs Presents Shoreline Nursing Program Updates:

- a. Shoreline NCLEX pass rates, completion rates at ~90%; a slight drop for SCC but still higher than WA state required 80%.
- b. NCLEX: students did better on NGN questions than on multiple choice.
- c. Winter 2024 quarter application numbers: 111 for 6 QTR, 21 for LPN.
- d. Mary announces that she will be formally retiring, effective 1/5/2024.

Lucas Rucks (VP of Instruction/Student Learning - SCC) presents proposed new programs:

- a. New certificate program: creating a certification that includes nursing prerequisites; will support students in qualifying for financial aid while academically preparing for application to the SCC Nursing program. Certification may also open job opportunities for students while they prepare for ADN program.
- b. "Health Occupations" prof-tech. CIP: 51.3902
- c. Currently in working draft stage (see images below for further reference/detail).

Adjourned

| PROFESSIONAL-TECHNICAL PROGRAM APPROVAL REQUEST | | | |
|--|---|---|----------------------|
| College: <u>Shoreline Community College</u> | | | |
| Program Title: <u>Health Occupations</u> | | CIP: <u>51.3902</u> | EPC: <u> </u> |
| Total Credits: <u> </u> | Anticipated maximum enrollment: <u>60</u> | Anticipated yearly completions: <u>30</u> | |
| Primary <input type="checkbox"/> (if so, initial <input type="checkbox"/> or final <input type="checkbox"/> documentation) Option <input type="checkbox"/> Contract <input type="checkbox"/> | | | |
| If option, to which primary program <u>Registered Nurse – DTA</u> | | | |
| If option, include curriculum guide for primary program. | | | |
| Award at completion (type of degree or <u>certificate</u>) <u>Certificate</u> | | | |
| Brief program description: Shoreline Community College's Health Occupations Certificate Program prepares students to begin their career in an Allied Health field or prepare for transfer into an <u>Associate Degree in Nursing</u> (ADN) program. This certificate covers the prerequisite coursework for entry into an ADN program as well as gainful employment related to Nursing Assistant Certified, Patient Care Assistant, Home Health, or Medical Office positions. | | | |

| Criteria | Plan Description |
|--|---|
| 1. Potential career progression, including job titles and employment opportunities including wage data. Need studies or indication of need from employers should support new and emerging occupations not covered by standard forecasts or data. | <p>Over the next 10 years, the Allied Health Center of Excellence estimates that the "Health Care & Social Assistance" industry sector will experience a 16.3% growth in employment which trails only behind "Information" in growth among King County, Washington's 20 major industry sectors.</p> <p>Of course, the health care industry sector is large in scope and includes many fields. However, similar trends of growth are also anticipated specifically within the field of nursing and patient care, and in a county with almost 2.5 million residents, Shoreline Community College sees a strategic opportunity to develop a Health Occupations Certificate Program in support of these looming employment needs. Please consider the following.</p> <ul style="list-style-type: none"> First, 526 nursing & patient care assistants left the occupation in King County between the onset of the COVID-19 pandemic in the second quarter of 2020 and the second quarter of 2023. Chmura Economics & Analytics predicts a demand of 10,815 "newly trained workers" in these and linked occupations over the next 7 years in King County. Second, according to Chmura Economics & Analytics, there were around 1,970 active job ads in King County for nursing & patient care assistants and linked occupations between November 2022-23, and currently there is an immediate gap of and need for 158 nursing assistants. Third, according to Chmura Economics & Analytics, the typical entry-level education for nursing and patient care assistants in King County is a "postsecondary non-degree award" and the Bureau of Labor Statistics reports that mean wage for nursing assistants in our county is \$49,100. Fourth, Shoreline Community College's Health Occupations Certificate Program would allow students to enter the nursing & patient care pathways in as little as 9 months and would provide a seamless pathway to become a Practical Nurse (PN) or Registered Nurse (RN) by way of transfer into an associate- or bachelor-level nursing program. Additionally, this certificate program would provide students with the skills and credentials necessary to become a Home Health Supervisor or Medical Office Manager with additional, practical experience in the field. Fifth, according to Chmura Economics & Analytics, neighboring colleges to Shoreline Community College's service area (which include Bellevue College, Green River College, Highline College, Lake Washington Institute of tech, & Renton Technical College) only graduated a total of 76 students with a postsecondary degree in nursing assistant & patient care in academic year 2022 which doesn't fill the looming employment needs described in bullet points 1-3 above. |

Proposal to shift future Advisory Meetings from Tuesdays to Wednesdays approved by committee. Time of day to remain the same.

Next Meeting:

Wednesday, February 14th, 2024
 11:30 am-1:00 pm

Meeting Adjournment: 1:32 pm

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